



Diversity Monitoring Form (Director Applications only)

The Welsh Judo Association is committed to ensuring that existing and potential Board members are treated equally and not discriminated against on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation (together the Equality Act 2010 Protected Characteristics), class or social background, parental status or political persuasion.

This form supports monitoring of applicants applying for Board roles, and adherence to equal opportunities best practice. It also captures important information regarding disability which may assist in determining whether any reasonable adjustments are necessary to facilitate interviews, other parts of the application process or operational activities thereafter.

Any information provided in the form will only be used by the CEO for the purpose of ensuring the effectiveness of the Director Recruitment Selection Policy. This form will be separated from the application on receipt and be treated in the strictest confidence. If you are subsequently elected or appointed by the Welsh Judo Association as a Director, it shall be retained on your personnel file. If you are not offered a Directorship your application will be kept for up to twelve months and then destroyed. Any information provided on this form will be used for statistical purposes only.

Thank you for your co-operation.

Lucy Scott, CEO

Position being applied for Director of the Welsh Judo Association

Date of application

Where did you see this role advertised?

1. Is your age between:

18-24	25-34	35-44
45-54	55-64	65 or over

2. Are you?

Male	Female	Do not wish to disclose
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3. What is your religion or belief?

None	Hindu	Sikh
Christian (all denominations)	Jewish	Do not wish to disclose
Buddhist	Muslim	

Any other religion (please specify):

4. To which ethnic group do you consider yourself to belong?

Please choose the relevant category for you from A to E shown in the tables below and indicate your ethnic background by marking the appropriate box in the column below your chosen category.

A White

Welsh

English/Scottish/Northern Irish/British

Gypsy or Irish Traveller

Any other white background (please specify)

Mixed or multiple ethnic origin (please specify

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B Mixed/multiple ethnic groups

White and Black Caribbean

White and Black African

White and Asian

Other mixed/multiple ethnic background (please specify)

C Asian/Asian British

Indian

Pakistani

Bangladeshi

Chinese

Other Asian background (please specify)

D Black/African/Caribbean/Black British

African

Caribbean

Other Black/African/Caribbean background (please specify)

E Other Ethnic Group

Arab

Any other ethnic group (please specify)

Do not wish to disclose

5. What is your sexual orientation?

Bisexual	Heterosexual/straight
Gay man	Do not wish to disclose
Gay woman/lesbian	Other (please specify)

6. Are you married or in a civil partnership?

Yes	Other, please specify
No	Do not wish to disclose

7. If you have undergone, are undergoing or intend to undergo gender reassignment are you?

Transsexual with an acquired gender of male	Transsexual with an acquired gender of female
Do not wish to disclose	Not Applicable

8. Are you currently?

Pregnant	Within 26 weeks of having given birth
Do not wish to disclose	Not applicable

9. Do you consider yourself to have an impairment?

The Equality Act 2010 defines disability as "a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities."

Yes No Do not wish to disclose

If you have indicated yes, please mark all the boxes that apply to you:

Visual impairment	Learning disability/difficulty
Hearing impairment	Other (please specify)
Physical impairment	Do not wish to disclose

Please indicate whether you may require any adjustments to enable you to attend and participate in an interview. Applicants with an impairment are invited to contact the CEO in confidence at any point during the recruitment process to discuss steps that could be taken to facilitate attendance and participation at an interview or in order to overcome any operational difficulties presented by the role.

Adjustments required for interview (including, for example, induction loop/radio aid/speech-to-text reporter/BSL interpreter/other):

Adjustments required for role:

Please give details of any other special requirements we may need to be aware of in order to facilitate your attendance at interview:

10. What is your main language?

English

Welsh

Other, please specify, including British Sign Language

Do not wish to disclose

11. Can you understand, speak, read or write Welsh? Please tick all that apply

Understand spoken Welsh

Speak Welsh

Read Welsh

Write Welsh

None of the above

Do not wish to disclose

For the purposes of compliance with the Data Protection Act 1998, I hereby confirm that by completing this form I give my consent to Welsh Judo Association processing the data supplied above in connection with monitoring compliance with its equal opportunities obligations and policy. I also agree to the storage of this information on manual and computerised files.

Print name

Date
